



Briefing from Council Meeting held on 14 February 2019

The meeting was chaired by Steve Boorman and the following items discussed:

WHU Project on 'Work Modifications'

The chair reported that the project was progressing well and that he held regular meetings with WHU. He added that the title of the resource had changed from 'Reasonable Adjustments' to 'Work Modifications'. These changes had been incorporated into the resource.

The resource went live in mid-January and the evaluation phase will close on 17 February 2019. Currently 61 people had completed the on-line survey, and additional comments had also been received. Approximately 55 of the responses indicated that they felt it was solid, positive guidance. Case studies and resources were felt to be valuable. There were three or four responses that felt the resource was not focused well and overall the feedback was that the document was too long. It was noted that the statistics would be analysed when the evaluation phase closes.

It was noted that the resource would be launched at the Health and Wellbeing at Work Conference on 5-6 March 2019 (Birmingham NEC). A longer-term evaluation project would be discussed with the WHU. It was noted that the project was on schedule and within budget. Council members were happy with the progress of the project.

HWU 'Transforming Occupational Health' and Expert Stakeholder Group

It was reported that the group had met 3-4 times during the last year. It is possible a consultation exercise will follow after April 2019. The accreditation process had been discussed and it was recommended that the SEQOHS scheme should be reviewed rather than creating a new accreditation process. It was noted that the consultation phase would provide a good opportunity for feedback.

The WHU was holding a meeting on 14 February 2019 to consider research and data. Four Council members would be present at the meeting.

Business plan

Good feedback had been received from Council members and the revised business plan had been discussed at the earlier Board meeting. The Board supported the revised business plan. An electronic version of the business plan would be circulated to Council members.

Health and Wellbeing @ Work Conference (Birmingham 5-6 March 2019)

It was noted that the Council for Work and Health had an exhibition stand at the conference. Publicity material would be handed out at the stand. In due course, it would be possible for Council members to have copies of the material for use at other events. Council members were encouraged to spend time on the stand.

Consultations: Work as a clinical outcome – consultation progress

This piece of work had been forwarded to the Academy of Medical Royal Colleges and an announcement was pending. It was noted that a conference was taking place on 9 April 2019, at which Anne de Bono, Rob Hampton, Gina Radford and Steve Boorman were speaking. It was anticipated that the consensus statement would be changed to an action plan. It was envisaged that this action plan may be launched at the conference on 9 April 2019.

Website project

Council members were asked to supply more content for the website. It was noted that the Work Modifications resource will be located under 'Resources'. The web host will be supplying analytical data in due course.

2019 Elections

It was noted that elections would take place for Board positions in 2019.

The position of Deputy Chair is appointed by the Board and it was noted that the Board wished to re-appoint Tom Stewart as Deputy Chair. All were in agreement.

Joy Reymond, Robin Cordell, and John Pilkington (JP) were at the end of their term of office. Joy and Robin indicated they wished to stand for re-election. John had informed the Chair that he would not be standing again, but that would continue to support the Council in any way he could.

There is therefore one vacancy on the Board, and two Directors are standing for re-election.

The election timetable will be as follows:

- Call for nominations will be circulated and nominations must be received by 1700 on Friday 8 March 2019.
- If there are more nominations than vacancies then ballot papers will be circulated. Completed ballot papers must be received by 1700 on Friday 5 April 2019
- Results will be published immediately after the ballot has been counted
- Successful candidates will take their position at the Board meeting following the AGM

Invited Guest presentation

Julie Denning – Working to Wellbeing

Julie presented the work being carried out by Working to Wellbeing on cancer recovery and return to work. It was agreed that her presentation would be circulated to the Council members for their information. Julie was also asked to write a blog for the Council's website.