



## **Briefing from Council Meeting held on 19 September 2018**

The meeting was chaired by Steve Boorman and the following items discussed:

### **WHU Project on 'Reasonable Adjustments'**

It was noted that the project was now up and running and making good progress. It was noted that there had been a strong field of interest in leading the work. The steering group had met and appointed Devdeep Ahuja (DA) to lead. He is widely published and working fast and well. The call for evidence had yielded a lot of good material. After an initial search, he had identified over 400,000 articles, DA was now reviewing 250 pieces of work. The steering group had met with DA on 17 September and were happy with the progress being made.

A workshop for approximately 40 attendees will take place on 17 October 2018, in London, to review the resource, to test the ideas received, gain input and look at the evaluation process. The resource would then be refined with the hope that it could go live on the Council's website in early 2019. The evaluation phase would be between January and March 2019. After that it was hoped the resource could be signed off.

Currently the resource includes generic advice on reasonable adjustments with five specific case studies. These case studies are currently MSK, mental health, cancer, workplace injuries and respiratory conditions.

The Council members would be used for the consultation phase with the final resource to be delivered to the WHU by the end of December 2018.

### **HWU 'Transforming Occupational Health' and Expert Stakeholder Group**

Council was informed that the group continues to meet and the proposed timescale was to develop proposals to be tested in 2019 and to launch in 2020. It was noted that it was important to promote the benefits of occupational health and keeping people in work. This would be considered at the next Expert Stakeholder Group meeting.

### **Business plan**

It was noted that the business plan had been on hold pending formal confirmation of the WHU project. It was agreed that a sub-group of the Board would now review the

document. It was agreed that the business plan should reflect the needs and aspirations of our stakeholders. Council members were asked for their suggestions for items to be included in the next business plan.

### **Website project**

The temporary website was presented to the Council. Comments previously received from the Board had now been updated on the site. All Council members were asked to provide a quote for the 'rolling' testimonial section.

All Council members were asked to write one blog a year for the website. This would allow a bank of blogs to be updated to the site on a regular basis.

It was also agreed that guest speakers should be asked to write a blog for the website.

### **Invited Guests' presentations**

#### **Chris van Stolk, Rand Organisation**

Chris van Stolk presented the work carried out by the Rand Organisation on Britain's Healthiest Workplaces. It was agreed that his presentation would be circulated to the Council members for their information. Chris was thanked for updating the Council on this important piece of work.

#### **Rob Hampton, PHE GP Champion**

Rob Hampton outlined the role of the PHE GP Champion and the developments to date. Council thanked Rob for a very informative presentation.